



**ADDITIONAL APPENDICES**

This is a supplement to the original agenda and includes appendices that are additional to the original agenda.

**NOTTINGHAM CITY COUNCIL**  
**CHILDREN'S PARTNERSHIP BOARD**

**Date:** Wednesday, 25 March 2015

**Time:** 4.00 pm

**Place:** Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG

**Governance Officer:** Tanith Davis **Direct Dial:** 0115 8765036

**AGENDA**

**Pages**

<b>7</b>	<b>APPENDICES 1 AND 2 FOR CHILDREN AND YOUNG PEOPLE'S PLAN</b>	<b>3 - 22</b>
	Report of Corporate Director of Children and Adults	

This page is intentionally left blank

## Appendix 1

### Children and Young People's Plan (CYPP) 1 year refresh for 2015/16

#### **Foreword from Cllr Mellen, Chair of the Nottingham Children's Partnership Board**

The CYPP has been refreshed to keep the partnership focused on local children and young people during the coming year (2015-16), in the midst of changes which the upcoming general and local elections may bring. A revised, longer term plan will be developed for 2016 onwards.

There have been many changes since the CYPP was originally written in 2010. National funding decisions have brought significantly tighter budgets for local authorities. Almost all secondary schools in Nottingham are academies and the national curriculum has changed significantly. Clinical Commissioning Groups are now partners alongside local authorities in improving public health. New legal duties to reform the way we support children and young people with special educational needs and disability have come into force, and further changes lie ahead for the transition from children's to adult's services and how care needs are funded with the implementation of the Care Act 2014. The plan is set within this new context.

This is a strategic plan, setting the overall direction and providing the headlines, but is supported by a more detailed Action Plan which can be found on the Children's Partnership website.

The Plan covers all services for children, young people and their families. For young people leaving care, responsibility extends beyond the age of 20. For those with learning difficulties it extends to the age of 25 to ensure the transition to adult services is properly planned and delivered.

#### **Vision**

Our vision is a city where every child and young person can enjoy their childhood in a warm and supporting environment, free from poverty and safe from harm; a city where every child grows up to achieve their full potential.

#### **Achievements to date**

The Children's Partnership has celebrated a number of key achievements over the past few years:

- Significant progress has been made towards achievement of the Baby Friendly Initiative Award with community health services reaching full accreditation
- Breastfeeding prevalence at 6-8 weeks has increased from 45.9% in 2010/11 to 48.4% in 2013/14
- Maternity services have worked to deliver improved outcomes for parents by improving access, delivering holistic care models and increasing screening for domestic violence and perinatal mental health
- Home safety equipment and education for families with under 5's is being delivered in targeted areas with high levels of deprivation to prevent avoidable accidents to keep children and young people safe and avoid admission to hospital
- Nottingham has been successful in its Big Lottery bid 'Small Steps, Big Changes', bringing £45m into the city to improve our early years provision over the next 10 years
- 76% of our Key Stage 2 pupils achieved level 4+ in Reading, Writing and Maths in the 2013/14 academic year, up from 57% in 2009/10 academic year, although still below the England average (79% in 2013/14)

- Teenage pregnancy rates have fallen by almost half (49.8%) between the baseline year (1998) and most recent data (which relates to 2013)
- The number of first time entrants to the youth justice system has gone down by almost half (from 440 in 2010/11, to 239 in 2013/14)
- During 2013/14, 44.6% of pupils achieved 5 or more A\*-C GCSEs or equivalents including English and Maths
- Nottingham has the lowest levels of young people not in employment, education or training (NEET) and whose destination is not known of all the Core Cities in England
- The Priority Families Programme has met its target of working with 1,200 families in Nottingham (2012-15), well ahead of the deadline, and we are 'early adopters' for the expanded Troubled Families programme from 2015-20
- Nottingham's Children and Young People's Provider Network, which is facilitated by Nottingham Community and Voluntary Service (NCVS), is now working with over 100 voluntary and community member organisations that provide support and services to children and young people
- A new needs-led model of school nursing has been developed with input from consultation and implemented across the City
- 93.4% of children and young people entering care of Nottingham City Council receive an initial assessment of their health needs within 28 calendar days, a vast improvement on previous years
- An integrated pathway for children and young people with behavioural, emotional or mental health needs has been launched and a new service is available to support them together with their families and carers
- Young carers are supported via a bespoke package of services improving their own health and wellbeing outcomes and enabling them to continue their caring role supported and with confidence

## **Priorities**

Through discussion with Board members the Partnership has identified 4 shared priorities, which are:

### **1. Safeguarding and supporting children and families**

Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.

### **2. Promoting the health and wellbeing of babies, children and young people**

From pregnancy and throughout the life course, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.

### **3. Supporting achievement and academic attainment**

All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.

### **4. Empowering families to be strong and achieve economic wellbeing**

More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.

## **Challenges**

Nottingham continues to face many challenges which often impact adversely on the health and well being of our children, young people and families, making the task of improving outcomes a long term commitment. Nottingham ranks 20<sup>th</sup> out of the 326 districts in

England<sup>1</sup> (1 is most deprived) and 22,000 (34.6%) city children live in poverty (locally defined as those who live in households dependent on out-of-work benefits)<sup>2</sup>. However, as our achievements show, improvements are being made through prioritising a number of key outcomes, providing strategic leadership and operational resources.

Analysis of national and local data has picked up a number of indicators where Nottingham is not at the expected position. These indicators have been prioritised in the table below, along with those that will help to deliver the Nottingham Plan, the Health and Wellbeing Strategy and those to which the majority of organisations on the Children's Partnership Board contribute.

### Priorities for action in 2015/16

#### 1. Safeguarding and supporting children and families

##### 1a. Children and young people are safe

- Number of Common Assessment Frameworks (CAFs) initiated by source
- *Placeholder<sup>3</sup> for performance measure on Outcome of CAF*
- Number of children subject to a Child Protection Plan
- *Placeholder<sup>4</sup> for Number of children at risk of sexual exploitation and those referred to social care*
- Number of offences where children and young people are victims
- Number of incidents of domestic violence where children or young people are in the family
- Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children age 0-4 years

#### 2. Promoting the health and wellbeing of babies, children and young people

##### 2a. Good maternal health and healthy babies

- % of women reporting smoking at the time of delivery
- % of women receiving a perinatal mental health assessment during their pregnancy at booking
- % of women receiving a perinatal mental health assessment after 28 weeks of pregnancy
- % of mothers who breastfeed their babies 6-8 weeks after delivery
- Rate of infant mortality per 1,000 live births (aged under 1 year)
- % of eligible children who have received 3 doses of Dtap/IPV/Hib<sup>5</sup> vaccine by their first birthday

##### 2b. Children and young people adopt healthy lifestyles

- % of Year 6 children who are obese (Nottingham Plan target)
- % of children aged 5 with tooth decay

##### 2c. Children and young people have positive mental health

- Number of hospital admissions for self harm for those age 10-24
- Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)
- Rate of hospital admissions for mental health conditions for those age 0-17

<sup>1</sup> Index of Multiple Deprivation 2010, using the Average Score measure

<sup>2</sup> HMRC Child and Working Tax Credits data for the period 2012/13 published in 2014

<sup>3</sup> i.e. when the measure is ready to be reported on it can be added in

<sup>4</sup> i.e. when the measure is ready to be reported on it can be added in

<sup>5</sup> Dtap: Diphtheria, Tetanus and Pertussis, Hib: Haemophilus Influenza type b, IPV: Inactivated Polio Vaccine

2d. Young people have a positive, informed approach to risk taking

- Under 18 conception rate (Nottingham Plan target)
- Rate of first time entrants to the Youth Justice System (Nottingham Plan target)
- Number of new presentations to young peoples' drug and alcohol service

2e. Young people are ready for independence

- % and number of 16-18 year olds who are NEET
- % and number of 16-18 year olds whose destination is Not Known
- % and number of Looked After Children who are NEET
- % and number of Looked After Children whose destination is Not Known
- % of 19 year olds who have achieved Level 2 qualifications or more

**3. Supporting achievement and academic attainment**

3a. Children are ready for school

- % of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)
- % of children achieve a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths

3b. Children and young people achieve their full potential

- Number of schools rated 'Good' or 'Outstanding' by Ofsted
- % of pupils achieving 5 or more A\*-C GCSEs including English and Maths (Nottingham Plan target)
- % of Key Stage 1 pupils achieving Level 2 in Reading, Writing and Maths
- % of Key Stage 2 pupils making the expected progress in Reading, Writing and Maths
- % of pupils leaving school with no qualifications (Nottingham Plan target)
- Rate of Primary and Secondary School permanent exclusions
- Rate of Primary School absences
- Rate of Secondary School absences

3c. Children from disadvantaged groups achieve their potential

- Gap between SEN and non-SEN pupils in achieving Key Stage 2 English and Maths threshold
- Gap between SEN and non-SEN pupils in achieving 5 A\*-C GCSEs including English and Maths
- Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the expected level at Key Stage 2
- Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving expected level at Key Stage 4 (or by age 19)
- % of Children in Care achieving the expected level at Key Stage 2
- % of Children in Care achieving 5 or more A\*-Cs GCSEs

**4. Empowering families to be strong and achieve economic wellbeing**

4a. Parents feel confident and equipped to address family issues

- Number of incidents of domestic violence where children and/or young people are in the family (mirror DV indicator from Priority 1)
- Number of Priority Families supported (in Phase 2)

4b. Parents are supported into education, employment or training

- The proportion of children living in poverty (locally defined as who live in households dependent on out-of-work benefits, Nottingham Plan target)

The Children's Partnership has identified a number of key actions to support each outcome which are set out in the Action Plan in Appendix 1.

### **Approach:**

Our approach is to continue to work in partnership, focusing on tackling the causes of poor outcomes by strengthening our prevention and early intervention work and seizing opportunities to integrate our services to give our families choice and control of personalised support.

Children, young people and families within the City have a wide spectrum of need. Some groups, such as those with special educational needs or disabilities, children in care and those children within households where domestic violence, substance misuse or mental health issues are experienced, will need additional support. Our Family Support Pathway is our key document for supporting our children's workforce in identifying levels of need and the appropriate support required to meet that need. The Children's Partnership is committed to providing universal support which is available for all children, young people and families and support which is targeted to those who are more vulnerable.

### **Principles:**

The Partnership has adopted 7 cross-cutting principles to guide the development of its work and put the needs of children and young people at the heart of everything we do. It will continue to develop these principles by incorporating them into its commissioning and planning processes, its workforce development strategy and its delivery of front line services. The principles are as follows:

- To raise aspiration
- To manage transitions through all aspects of children's, young people's and families' lives
- To ensure that all services are accessible by and take account of the needs of vulnerable groups
- To engage with and listen to the views of our children, young people and families when developing our services
- To promote the environmental sustainability of investments and services sustainability
- To gather and use evidence of impact more creatively and intensively
- To work with others to build a city that is child, young person and family-friendly

### **Transformational Change:**

Over the next 12 months, in support of all priorities, the Children's Partnership will:

- Develop a new offer for 0-19 year olds which shows the universal provision available to every child and young person in the City and the early help support available if required
- Implement an increased number of evidence-based early intervention programmes and approaches, and evaluate local effectiveness, e.g. Triple P parenting programme
- Implement the Small Steps Big Changes Programme to develop new services for 0-3 year olds in Aspley, St. Ann's, Arboretum and Bulwell
- Implement the special educational needs and disabilities reforms identified within section 3 of the Children and Families Act 2014/15, including rolling out Education, Health and Care Plans, and continuing to explore further integration opportunities with local partners and neighbouring authorities

- Implement the Nottingham Children’s Partnership Workforce Strategy Action Plan for 2014-15, to ensure practitioners are competent and confident enough to deliver services in line with evidence-based practice and national legislation.
- Develop a change programme to embed the Priority Families approach to working with our vulnerable families across the local authority and wider partnership
- Introduce an integrated social care and finance IT system, which will allow Nottingham City Council to improve data sharing with partners
- Develop and begin to implement a joint commissioning plan to revisit need and support for children, young people and families through a set of priority reviews.

### **The Children’s Partnership Board and Governance Arrangements**

Each local authority area is required to have robust children’s partnership arrangements, with relevant partners and local authority representatives. In Nottingham this is the Children’s Partnership Board, which includes representatives from:

- Nottingham City Council
- NHS Nottingham City Clinical Commissioning Group
- Nottinghamshire Police
- Nottingham City Safeguarding Children’s Board
- Nottingham Futures
- Community and voluntary sector
- Young people
- Further Education
- Nottingham Schools (including nursery, primary, academies and special schools representation)
- Nottingham CityCare Partnership
- Nottingham Crime and Drugs Partnership
- JobCentre Plus
- CONGA (City of Nottingham Governors Association)

The role of the Board is to set the direction, improve joined up working and drive performance. All partners are committed to improving outcomes for children, young people and families in Nottingham.



## Appendix 2

### Nottingham Children's Partnership Children and Young People's Plan 2015-16 Action Plan

Please note that this action plan is in draft and only contains the key headline actions which have been suggested to date. It is intended that this will be a 'live' document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

#### Priority 1. Safeguarding and supporting children and families

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
1a : Children and young people are safe	Number of Common Assessment Frameworks (CAFs) initiated by source	Detail to be included once Safeguarding Board Business Plan is in place	Nottingham City Council
	<i>Placeholder for performance measure on Outcome of CAF</i>	To be confirmed once measure is in place	TBC
	Number of children subject to a Child Protection Plan	Detail to be included once Safeguarding Board Business Plan is in place	Nottingham City Council
	<i>Placeholder for Number of children at risk of sexual exploitation and those referred to social care</i>	To be confirmed once measure is in place	TBC
	Number of offences where children and young people are victims	Imara provide the following service in Nottingham, which supports this performance measure and others: <ul style="list-style-type: none"> <li>early intervention service to children and families when children and young people disclose sexual abuse. Support them and their safe family members from a legal, therapeutic and advocacy perspective. Support them through police investigation and criminal justice process.</li> </ul>	Nottinghamshire Police

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Facilitate the transition from the shock of disclosure through to recovery; focus on promoting safety and sense of safety by working in partnership with education, housing, health, employment services and benefits.</li> <li>• Provide training and consultation to partnership agencies on understanding child sexual abuse and trauma, pre-trial therapy and emotional well-being.</li> <li>• Partnership working with Domestic Abuse services and Child Sexual Exploitation services.</li> <li>• Partnership working with education services to provide training input to staff and pupils regarding sexual abuse and disclosing of sexual abuse</li> </ul>	
	Number of incidents of domestic violence where children or young people are in the family	<p>The Domestic and Sexual Violence Abuse strategy is being finalised, due to be published in the summer 2015.</p> <p>For more information on tackling domestic and sexual violence abuse please see the CDP website:  <a href="http://www.nottinghamcdp.com/">http://www.nottinghamcdp.com/</a></p>	Crime and Drugs Partnership
	Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	<ul style="list-style-type: none"> <li>• Ensure all children and young people with asthma are prescribed an inhaler, shown how to use it and given an asthma plan</li> <li>• Increase the uptake of the flu vaccine for children under 4 years</li> <li>• Promote the home safety education and equipment service in targeted City wards</li> <li>• Implement and embed in the community the following pathways to support a reduction in admissions:               <ul style="list-style-type: none"> <li>- Head injury</li> <li>- Abdominal pain</li> <li>- Vomiting and Diarrhea</li> <li>- Diabetes</li> </ul> </li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"><li>- Breathing difficulties (asthma/ wheezing)</li><li>- Fever</li><li>- Seizures / Epilepsy</li></ul>	

DRAFT

**Priority 2. Promoting the health and wellbeing of babies, children and young people**

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
2a: Good maternal health and healthy babies	% of women reporting smoking at time of delivery	<ul style="list-style-type: none"> <li>• Develop and implement a smoking in pregnancy multi agency pathway (Midwifery, HV, Children Centres, Early years providers)</li> <li>• Continue to increase the number of women accessing smoking cessation support</li> <li>• Refresh training for midwives in smoking cessation intervention and CO (carbon monoxide) monitoring</li> <li>• Increase the number of women accessing CO monitoring in pregnancy (booking, 16weeks and 36 weeks)</li> <li>• Strengthen the smoking cessation pathway to empower women and their partners to understand the risks of smoking in pregnancy and successfully quit</li> <li>• Implement best practice techniques to tackle smoking in pregnancy e.g. via the use of motivational interviewing and risk perception models</li> <li>• Ensure distribution of appropriate smoking cessation resources to women</li> </ul>	Nottingham City CCG
	% of women receiving a perinatal mental health assessment during their pregnancy at booking	<ul style="list-style-type: none"> <li>• Refresh the training for midwives in perinatal mental health</li> <li>• Improve data collection in the maternity service (regarding perinatal mental health assessment and referral)</li> </ul>	Nottingham City CCG
	% of women receiving a perinatal mental health assessment after 28 weeks of pregnancy	<ul style="list-style-type: none"> <li>• Improve data collection in adult mental health services (identification of pregnant and post-partum women)</li> <li>• Explore implementation of a universal tool for perinatal mental health assessment (i.e. rolled out across midwives, health visitors, GP's and other appropriate</li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		services) <ul style="list-style-type: none"> <li>Roll out health visitor antenatal contact, focused on perinatal mental health, across Nottingham City</li> <li>Develop a multi-agency pathway for women with emerging mental health needs to access appropriate support</li> </ul>	
	% of mothers who breastfeed their babies 6-8 weeks after delivery	<ul style="list-style-type: none"> <li>Continue the universal provision of BFI and Breast Feeding Peer Support programme which has just been re-commissioned</li> </ul>	Nottingham City Council
	Rate of infant mortality per 1000 live births (aged under 1 year)	<ul style="list-style-type: none"> <li>Implement the maternity review action plan</li> </ul>	Nottingham City Council
	% of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	<ul style="list-style-type: none"> <li>To explore the feasibility for early years providers to promote the uptake of vaccinations and immunisations</li> </ul>	This is a service commissioned by NHS England but Nottingham City Council can provide the data
2b: Children and young people adopt healthy lifestyles	% year 6 children who are obese (Nottingham Plan target)	<ul style="list-style-type: none"> <li>Develop and roll out of the new Healthy Lifestyle Programme across the City</li> <li>Proiritise early years within the Sport Nottingham Programme</li> <li>Scope out the expansion of cook and eat sessions within all Children Centres</li> <li>Consider the feasibility of implementing Born to Move within Children Centres(a preschool physical activity intervention)</li> <li>Review current provision of Preparation for Birth and Beyond including a health equity audit to identify equity of access</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Develop coordinated multi-agency (midwifery, health visiting and children's centres) provision of Preparation for Birth and Beyond</li> <li>• Nottingham City Sport and Physical Activity Strategy for 2015-2019 (to be published late March/early April)</li> </ul>	
	% of tooth decay in children aged 5	<ul style="list-style-type: none"> <li>• Deliver the new oral health promotion service including the delivery of the supervised tooth brushing scheme within 25 schools in the City</li> </ul>	Nottingham City Council
2c: Children and young people have positive mental health	Number of hospital admissions for self harm (10-24 years)	<ul style="list-style-type: none"> <li>• Deliver evidence based early intervention and prevention interventions in community settings that are acceptable and accessible to young people</li> <li>• Provide a team of staff that case hold these young people at risk and deliver:               <ul style="list-style-type: none"> <li>- Specialist evidence based on-line counselling provision</li> <li>- Specialist evidence based 1-1 counselling</li> <li>- Group interventions working to the best evidence base</li> </ul> </li> <li>• Provide training and development for community professionals including educational establishments</li> <li>• Provide consultation for community professionals including educational establishments</li> <li>• Develop and implement policy, procedure and resources</li> <li>Engage with the City community and evaluate interventions</li> <li>• Continue to implement phase 2 of the Behavioural, Emotional and Mental Health Pathway including the procurement of a new self-harm service</li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)	<ul style="list-style-type: none"> <li>• Ensure that the referral process into the pathway is simple to use and communicated and promoted broadly across the community ensuring equity of access</li> <li>• Identify professionals that require further support to utilise the pathway and provide training and development to support implementation</li> <li>• Learn from the outcomes of the Healthwatch engagement and modify services in response to the outcomes</li> <li>• Review and evaluate the pathway data to establish trends and gaps in provision and respond to the needs identified</li> </ul>	Nottingham City CCG
	Rate of hospital admissions for mental health conditions for those age 0-17	TBC	Nottingham City Council
2d: Young people have a positive approach towards risk taking	Under 18 conception rate (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Implement the Nottingham Teenage Pregnancy Plan</li> </ul>	Nottingham City Council
	Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	<ul style="list-style-type: none"> <li>• Develop a Performance Framework to measure the impact of the Targeted Youth Support workers</li> <li>• Match FTE and Community Resolution data with data from Social Care/Education to determine the impact of the range of interventions on FTE numbers</li> <li>• Deliver Youth Justice Plan, which includes developing the pilot of Targeted Youth support workers delivering interventions in schools</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	Number of new presentations to young peoples' drug and alcohol service	<ul style="list-style-type: none"> <li>• Skill up the wider children's workforce to enable them to be confident and competent in identifying substance misuse problems, provide low level brief interventions and signpost appropriately</li> <li>• Increase referrals from historically low areas e.g. social care, A&amp;E</li> <li>• Support the launch of the new service (Lifeline Journey) to maximise referrals</li> </ul>	Crime and Drugs Partnership
2e: Young people are ready for independence	% and number of 16-18 year olds who are NEET	<p>Support to young people</p> <ul style="list-style-type: none"> <li>• Creating more opportunities and make it easier for young people to access them while preparing them better for work</li> <li>• By linking employers with young people, 'Aspire' aims to raise aspirations and attainment, improve the employability skills of young people and develop their enterprise capabilities</li> <li>• Relevant organisations to provide transition support to young people with long term conditions e.g. Sickle Cell, epilepsy</li> </ul> <p>Support to schools, colleges and training providers</p> <ul style="list-style-type: none"> <li>• Developing a coherent support service</li> <li>• Advocating the benefits of work related learning and provide simple and effective means by which schools, colleges and employers can collaborate effectively for the benefit of young people</li> <li>• Client destination tracking service</li> </ul> <p>Support to employers</p> <ul style="list-style-type: none"> <li>• Offering a range of business improvement packages</li> </ul>	Nottingham Futures
	% and number of 16-18 year olds whose destination is Not Known		Nottingham Futures



Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	% and number of Looked After Children who are NEET	<ul style="list-style-type: none"> <li>Supporting employers to recruit and employ apprentices</li> </ul>	Nottingham Futures
	% and number of Looked After Children whose destination is Not Known	<ul style="list-style-type: none"> <li>All Looked After Children have a designated named Futures Adviser whose primary focus is to support them into EET</li> </ul>	Nottingham Futures
	% of 19 year olds who have achieved Level 2 qualifications or more	TBC	To be confirmed

DRAFT

**Priority 3. Supporting achievement and academic attainment**

<b>Outcomes</b>	<b>Performance measures</b>	<b>Key actions suggested to date</b>	<b>Lead organisation</b>
3a: Children are ready for school	% of eligible 2 years olds access free nursery provision (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Extensive marketing campaign to encourage participation, both across the City and in targeted wards</li> <li>• Increased engagement with schools to encourage take up and potentially provide places on site</li> <li>• Continued engagement and dovetailing with the Small Steps Big Changes Programme</li> <li>• Effective use of eligibility data provided by DfE</li> <li>• Capital Programme to support new place development</li> <li>• Continued partnership working, in particular Health, Children’s Centre’s and Job Centre Plus</li> </ul>	Nottingham City Council
	% of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	<ul style="list-style-type: none"> <li>• Continue to provide a suite of bespoke CPD designed in response to city needs through the Early Years team.</li> <li>• Establish an EYFS baseline assessment focus group to examine the DfE list of baseline assessment providers</li> <li>• Work with schools to support and deliver new EYFS baseline</li> </ul>	Nottingham City Council
3b: Children and young people achieve their full potential	Number of schools rated ‘Good’ or ‘Outstanding’	<p>Deliver the NCC Education Improvement Strategy. Key actions include:</p> <ul style="list-style-type: none"> <li>• NCC to work with schools to improve the quality of teaching and learning</li> <li>• NCC to work with schools to improve the quality of leadership, management and governance</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Work with schools to monitor the attainment and progress of pupils</li> <li>• Support efforts by schools to improve the behaviour, safety and attendance of pupils</li> <li>• Put in place strategies to help recruit high quality teaching staff to the City</li> <li>• Mobilise all City Council services and other statutory partners to remove barriers to learning</li> </ul>	
	% of pupils achieving 5 or more A*-C GCSEs including English and Maths is above the average of all Core Cities (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• LA Advisers to provide / commission bespoke support for schools causing concern related to their key issues.</li> <li>• Develop an assessment without levels SIMS based system with senior staff / data and insight team that allows school and academies to continue to track pupil achievement accurately and efficiently</li> </ul>	Nottingham City Council
	% Key Stage 1 pupils achieve Level 2 in Reading, Writing and Maths	<ul style="list-style-type: none"> <li>• Provide support and intervene where school are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups</li> </ul>	Nottingham City Council
	% of Key Stage 2 pupils making the expected progress in Reading, Writing and Maths	<ul style="list-style-type: none"> <li>• Monitor and offer to support schools to enable identified teachers to access nationally accredited programmes such as ITP/OTP by working in partnership within Teaching School Alliances</li> <li>• Monitor and provide appropriate support and challenge to ensure there is high quality leadership and management in schools as judged by Ofsted</li> <li>• Target schools causing concern-meetings to take place Oct-Nov-ongoing and focused on specific school improvement priorities</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Publish LA statements of action for schools in category.</li> <li>• Establish focus group work on developing professional pathways / career maps – to include Teaching School Alliance (TSA) / NTU / secondary HTs / recruitment strand group</li> <li>• Publish the Education Improvement Strategy document / School Casing Concern document / school Improvement Service Core Offer</li> <li>• Deliver a series of data analysis sessions to senior leadership teams across the city-designed to focus individual school improvement strategies on key priorities relating to attainment and progress</li> <li>• Encourage all schools to work in close partnership with others, through TSAs, Nottingham Learning Trust or Education Improvement Partnerships</li> </ul>	
	% pupils leaving school with no qualifications to (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Relevant organisations to ensure pupils with long term conditions receive adequate support to catch up with schooling due to hospital admission (as illustrated by pupils with Sickle Cell)</li> </ul>	Nottingham City Council
	Primary and secondary school exclusion rates	TBC	Nottingham City Council
	Primary school absence rates	TBC	Nottingham City Council
	Secondary school absence rates	TBC	Nottingham City Council
3c: Children from disadvantaged	Gap between SEN and non-SEN pupils in achieving Key Stage 2 English and Maths	<ul style="list-style-type: none"> <li>• Voluntary and community sector organisations play a key role in supporting children with long term</li> </ul>	Nottingham City Council

<b>Outcomes</b>	<b>Performance measures</b>	<b>Key actions suggested to date</b>	<b>Lead organisation</b>
groups achieve their potential	threshold	conditions	
	Gap between SEN and non-SEN pupils in achieving 5 A*-C GCSEs including English and Maths	<ul style="list-style-type: none"> <li>Encourage Service Providers to recognize those pupils with long term conditions and make appropriate provision</li> </ul>	Nottingham City Council
	Gap between pupil premium (disadvantaged) children and their peers in achieving the expected level at KS2	TBC	Nottingham City Council
	Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving expected level at Key Stage 4 (or by age 19)	TBC	Nottingham City Council
	% Children in Care achieving the expected level at Key Stage 2	TBC	Nottingham City Council
	% Children in Care achieving 5 or more A*-C GCSEs	TBC	Nottingham City Council

**Priority 4. Empowering families to be strong and achieve economic wellbeing**

<b>Outcomes</b>	<b>Performance measures</b>	<b>Key actions suggested to date</b>	<b>Lead organisation</b>
4a: Parents feel confident and equipped to address family issues	Number of DV incidents where children or young people are in the family	The Domestic and Sexual Violence Abuse strategy is being finalised, due to be published in the summer 2015. For more information on tackling domestic and sexual violence abuse please see the CDP website: <a href="http://www.nottinghamcdp.com/">http://www.nottinghamcdp.com/</a>	Crime and Drugs Partnership
	Number of priority families supported	Deliver Phase 2 of Priority Families programme	Nottingham City Council
4b: Parents are supported into education, employment or training	The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	All the actions to deliver the CYPP will contribute to tackling child poverty  Neighbourhood Lead Organisations across the City (e.g. NG7 Training, Employment & Skills for Area 5 ) are committed to delivering Area Based Jobs plans. These will increase the employment rate of the working age population, increase the number of adults with Level 2 skills and deliver a programme of community recruitment and information events.	Nottingham City Council